

April 22, 2019

Pi Beta Phi Sorority
Sent electronically to [REDACTED]

Regarding Case Number: 2018178401

Dear Pi Beta Phi,

Based on the information presented and discussed, the Louisiana Beta chapter of Pi Beta Phi Sorority accepts Responsibility for their actions, which constituted a violation of LSU's Code of Student Conduct, specifically coercive behavior. As a result, your chapter has submitted the Chapter Enhancement Plan, to meet the requirements of the partnership process with Greek Life and Student Advocacy & Accountability:

DISCIPLINARY PROBATION - EFFECTIVE through December 31, 2019

As a result of the incident that occurred on October 24, 2018, where Pi Beta Phi Sorority members had new members perform tasks that fall under coercive behavior, the following will occur:

The following items will be completed by the deadline indicated and with verification of each item's completion submitted to Student Advocacy & Accountability using the [online reporting form](#).

Organization Disciplinary Probation

This accountability status will be effective April 22, 2019 through December 31, 2019. During this time, the organization will be required to complete outcomes and may forfeit certain privileges which may include, but is not limited to, loss or limitation of social events or inability to participate in University events or activities. Disciplinary probation will be reflected on the Student Organization Scorecard.

With respect to the information listed above, the following additional sanctions/stipulations apply:

1. Hazing Education Workshop presented to the Chapter (agenda and speaker to be approved by Greek Life). After workshop, attendance submitted to SAA by April 26, 2019.
2. Hold a mentorship workshop presented to the Chapter. Agenda and attendance submitted to SAA by September 15, 2019.
3. Ritual Education Workshop presented to the Chapter. Agenda and attendance submitted to SAA by September 15, 2019.
4. Train Censors on Initiation duties and expectations. Agenda and 100% attendance from censors to be submitted to SAA by September 30, 2019.
5. Have speakers and censors at the minimum practice initiation prior to initiation. Submit attendance and date of initiation to SAA by November 12, 2019.

The Enhancement Plan and Accountability Outcome will be kept on file in Student Advocacy & Accountability within the Office of the Dean of Students. The copy will also be shared with all relevant LSU and headquarters staff.

If you have any questions, please email me directly by replying to this message or call 225.578.4307 to speak with us.

Sincerely,



Chelsie Bickel
Assistant Director, Student Advocacy & Accountability

CC: Dr. Jonathan Sanders, Associate Dean of Students and Director, Student Advocacy & Accountability
Dr. Mari Fuentes-Martin, Associate Vice President and Dean of Students
Angela Guillory, Associate Dean of Students and Director, Greek Life
Beth Newell, Associate Director, Greek Life
[REDACTED] Pi Beta Phi, Senior Director of Membership
[REDACTED] Pi Beta Phi, Probation Officer
[REDACTED] Pi Beta Phi, Local Chapter Advisor
[REDACTED] Pi Beta Phi, Probation Officer