

SR03-13 Posting Faculty Salaries on the Web

(Paul Bell, author)

Whereas, the easier the access to salary data, the more open must be the awarding of merit and equity raises, and the more public any punitive or unwise actions against faculty regarding salaries. Sometimes the best reform efforts are those that require previously private actions to be placed into public view;

Whereas, efforts to remove obstacles to the access of LSU salary data will help increase the chances of independent, rigorous examination of the data, decrease the novelty of viewing the data, and diminish the taboo against the study of salary data;

Whereas, serious study of salary data requires computer-searchable text, scanned copies of LSU salary data placed on the web would allow easy conversion to searchable text; a step much more difficult if a paper version is used;

Whereas, a web version of LSU salary data is virtually free and does not use paper while a paper version costs \$11 and is 92 pages; and

Whereas, LSU salary data are public records available at the Hill Memorial Library, Middleton Library, and a bookstore, further public dissemination of the salaries via a password-protected web site would not be substantively different from the distribution already occurring;

Therefore, be it resolved that salary data of LSU A&M and LSU AgCenter faculty and unclassified staff be placed on the password-protected Faculty Resources portion of the PAWS web site.