

# Faculty Adjudication Committee

Blake Howe, chair


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“Violations of academic freedom, negative evaluations not based on objective criteria, salary decisions indicative of a pattern of poor administrative judgments, uncorrected inappropriate or unsuitable work environments, continuing intolerable conditions, and continuing behavior or conduct unbecoming a faculty member may be considered as grievances.”

“The Adjudication Committee can advise administrators on redress and alterations of decisions when it is judged that it may determine, however, that such an academic judgment has been unfairly made or hopelessly sufficiently corrupted by bad practices or procedures and is, therefore, improper or invalid.”

Complainant seeks redress before contacting the Faculty Adjudication Committee (e.g., via the Ombudsperson).




Complainant submits a written complaint to the FAC.



The FAC votes to accept complaint as a *grievance*.



Individuals adversely named within the grievance are provided a copy and given the opportunity to respond.



The FAC investigates.

The FAC writes a report with recommendations.



The FAC votes on the report.



The FAC gives the report to the relevant parties, including the Faculty Senate President and the Provost.



“Responsibility for the final resolution of complaints and grievances is jointly [shared] among University administrators and Faculty Senate.”

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